

AMENDMENT NO. 2

**MEMORANDUM OF UNDERSTANDING
REGARDING THE PORT PILOTS REPRESENTATION UNIT
(MOU #26)**

**AMENDMENT NO. 2 to Memorandum of Understanding
made and entered into this 24th day of March, 2026**

BY AND BETWEEN

THE CITY OF LOS ANGELES

AND THE

LOS ANGELES PORT PILOTS ASSOCIATION, ILWU, LOCAL 68

June 25, 2017 through December 23, 2028

MOU AMENDMENT NO. 2
THE PORT PILOTS REPRESENTATION UNIT
(MOU #26)

The Los Angeles Port Pilots Association, ILWU, Local 68 and the City of Los Angeles have reached agreement on the deletion of the Cesar E. Chavez Birthday paid holiday and the addition of Farm Workers Day paid holiday. The MOU is hereby amended as follows.

The following subsection of Article 39 – Holiday Premium Pay is **amended** as follows:

ARTICLE 39 HOLIDAY PREMIUM PAY

A. Notwithstanding any provisions of LAAC Section 4.119 (Legal Holidays for Employees) that may conflict, the following days shall be treated as holidays:

1. New Year's Day (January 1)
2. Martin Luther King Jr.'s Birthday (the third Monday in January)
3. Washington's Birthday (the third Monday in February)
4. **Farm Workers Day**(the last Monday in March)
5. Memorial Day (the last Monday in May)
6. Juneteenth (June 19)
7. Independence Day (July 4)
8. Labor Day (the first Monday in September)
9. Indigenous Peoples' Day (the second Monday in October)
10. Veteran's Day (November 11)
11. Thanksgiving Day (the fourth Thursday in November)
12. The Friday after Thanksgiving Day
13. Christmas Day (December 25)
14. Any day or portion thereof declared to be a holiday by proclamation of the Mayor, and the concurrence of the Council by resolution.

All other provisions of MOU 26 remain unchanged.

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Except for the amendment specified herein, Articles and/or provisions of the 2017-2028 MOU No. 26 shall remain in full force and effect during the term of the MOU.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Memorandum of Understanding the day, month, and year first written above.

FOR THE UNION:

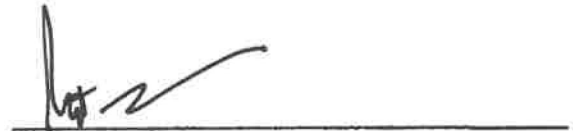


Erik Cutforth
President

3/24/26

Date

FOR THE CITY:



Matthew W. Szabo
City Administrative Officer

3/24/2026

Date

Approved as to Form and Legality:



Vivienne Swanigan, Asst. City Attorney
Office of the City Attorney

3/24/26

Date